

Tradition.  
Excellence.  
Momentum.



## OUR STORY

Logan Aluminum is the single largest rolling mill producing aluminum sheet for beverage cans in North America. The facility has grown more than five times the initial capacity and provides aluminum for over 45% of the North American can market.



## OUR MISSION

Logan Aluminum will demonstrate continual improvement in our capabilities to create value for our Associates, customers, and employees by maintaining leadership positions in product quality, customer service, cost, safety and environmental performance. We will accomplish this through progressive management concepts and innovative use of technology, our physical assets and human resources.



## OUR VISION

To be recognized as the best in the world at what we do!

## CONTACT US

# WELCOME TO LOGAN!

## ABOUT US

Logan Aluminum is located on a 1000-acre site, with 40+ acres under roof. We are the largest single can sheet facility in North America, and supply over 45% of the North American can market. We produce over 2.5 billion pounds of aluminum annually. We employ 1500 team members, along with more than 300 contractor partners working onsite.

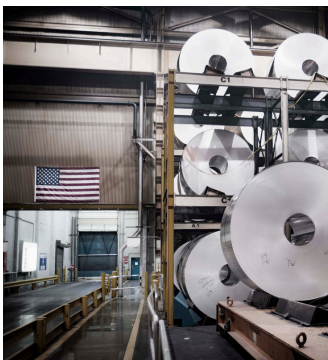
Every Logan Aluminum team member is expected to participate and assist in leading the business. Logan Aluminum was established as a joint venture in 1985 by "Consent Decree". Logan is currently owned by Novelis and Tri-Arrows Aluminum.

Located in Southwestern Kentucky, Logan Aluminum is thirty-five miles west of Bowling Green, KY and sixty-five miles north of Nashville, TN.



Our organization is a flat structure with few levels. We are team-based and semi-autonomous, with business decisions made at all levels of the business. Skills are developed and maintained at all levels within the team.

Logan Aluminum believes in focusing on the entire well-being of our team members. We ensure their educational and occupational well-being through training, development, team building and leadership programs.



## LOGAN ALUMINUM IS A PRINCIPLE BASED ORGANIZATION

These principles provide a foundation for how we make decisions and provide a tool to monitor our own behavior. It is up to team members to incorporate the principles into their daily work lives and interactions with one another.

# OUR PRINCIPLES

*There is nothing more important than our safety.*

*Treat all resources like management resources.*

*We expect to employ mature, responsible people.*

*Success of the individual and the organization are interdependent.*

*Continuous improvement is paramount.*

*We have a participative business, not a permissive business.*

*Back-to-face confrontation is not acceptable.*

*We are accountable for our actions and our words.*

*Specific decision-making boundaries exist within the organization.*

*We exist in a dynamic business environment.*

*Employees are accountable for understanding and supporting business decisions.*





## LOGAN ALUMINUM HISTORY

**1981**—Construction began

**1983**—Plant operations began

**1984**—First ingot cast

**1985**—Inaugural Company Picnic and Luncheon Tournament

**1990**—Groundbreaking for expansion

**1991**—Recognized as the Kentucky Corporate Citizen of the Year

**1992**—Logan Wetlands created

**2002**—Cross-functional teams introduce Consumer Driven Health Care Plan

**2005**—Logan team members donated over \$12,000 for victims of Hurricane Katrina. Also, a group of team members traveled to the gulf to aid families

**2007**—U.S. Department of Energy recognized Logan as an “Energy Saver Plant”

**2008**—Recycle Center opened for business

**2012**—Received the 2012 Aluminum Mill Excellence Award from the American Metal Market

**2015**—DC4 Open House and CM4 Groundbreaking

**2017 & 2018**—United Way of Southern Kentucky Live United Award Winner

**2019**—Western Kentucky University’s Outstanding Corporate Excellence in Philanthropy Award

**2020**—CM4 First Coil and Received Bowling Green Area Chamber of Commerce Impact Award for contribution to the growth of South Central Kentucky

**2021**—Aluminum Stewardship Initiative Certified

**2023**—Received the 2023 Canopy Kentucky Top Impact Company Award, recognizing Logan’s excellence in culture, governance, leadership, and external impact





## MARKETS WE PARTICIPATE IN



### BEVERAGE PACKAGING

Logan Aluminum is a recognized worldwide leader in quality, productivity and customer service of can sheet.

Our process provides rolled aluminum can sheet for can body, the lid, the tab, and for aluminum bottle and closure.



### CONTAINER & INDUSTRIAL

We provide sheet for roasters, pie pans, industrial foil, lamp base, spiral duct, and more.



### AUTOMOTIVE

Emerging product market at Logan.

A photograph of two workers in a factory setting. One worker is wearing a dark blue uniform and a yellow hard hat, while the other is wearing a light grey uniform and a red hard hat. They are standing near a large piece of industrial machinery, possibly a lathe or mill, with a large cylindrical metal part in the foreground. The background shows a complex industrial environment with various structures and equipment.

# OUR CULTURE

## About Us

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Everything we do at Logan begins and ends with a focus on the health, safety, and well-being of our team members. Our culture is built on foundational principles that encourage greater unity, participation, and accountability. We strongly believe that the success of the individual fuels the success of our teams—and our teams fuel the success of our business.

Since our founding in 1981, our process has been powered by the innovation, collaboration, and commitment of our greatest asset—our people. Over the past 40 years, our team members have been instrumental in driving the improvements that have led to our current capabilities.

Rooted in its rich 40-year history of Manufacturing Excellence and community impact, Logan Aluminum continues to strengthen its culture of engagement, inclusion, and accountability to meet evolving customer demand, as well as enhance its presence and impact on the community.

At Logan Aluminum, we're part of something bigger than being one the largest, state-of-the-art manufacturing facilities in the world. We're industry leaders. We're dedicated providers. We're forward-thinking team members who continually anticipate and exceed the expectations required to manufacture excellence.

**We are Logan Proud.**



# LOGAN ALUMINUM



## COMMUNITY

Over the past 40 years, Logan Aluminum has been dedicated to Logan County and south-central Kentucky. Logan is very involved with many organizations throughout our local and surrounding communities, participating in events such as food drives, Forgotten Angel Tree and supporting local fundraisers.

Logan offers a variety of Team Member and family activities throughout the year, which includes: on-site blood drives, Fallen Heroes Ride, Holiday Party, Annual Golf scramble, Luncheon Tournament, community Christmas food drives, company picnic and Easter Egg Hunt, just to name a few.

Through ongoing support of nonprofit organizations, such as United Way of Southern Kentucky and Stuff The Bus, as well as collaboration with community leaders, Logan continues to build strong partnership that strengthen the future of manufacturing in Kentucky.

Additionally, we promote recycling efforts such as in Earth Day celebrations where employees are encouraged to bring in recyclable items from home.



There Is Nothing More Important Than Our Safety

# SAFETY IS OUR #1 VALUE

*Our vision is to demonstrate an increasing capability to operate injury free and to eliminate all Life Changing Injuries.*

## **Employee Engaged Risk Identification**

Logan Aluminum team members are encouraged to be engaged in identifying risks. If you see something, say something. Our team members are expected to set an example for our safety process by accepting interventions and feedback.

## **Stop & Think**

Our Stop and Think process provides structure for a safety time out before responding to tasks or upset conditions. The Stop & Think question prompts are reviewed and evaluated prior to beginning a task, and helps to validate risks and train on processes.

## **POWER Process**

The POWER Process is to aid team members in recognizing and eliminating risks by using a behavioral-based safety process. The goal of this process is to achieve and maintain an injury free workplace by reducing at-risk behaviors and increasing safe behaviors.

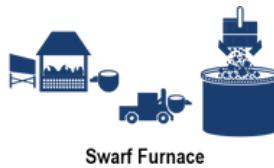
## **Emergency Preparedness & Response**

The Logan Aluminum Fire Department manages emergency situations for the entire facility and is made of volunteer team members from production, maintenance, support, and staff units. Logan Aluminum also has a full medical staff, state certified EMT's, and an on-site ambulance transport.

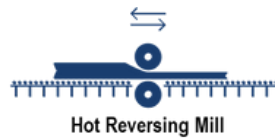


# OUR PROCESS

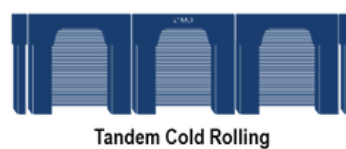
## Remelt Process



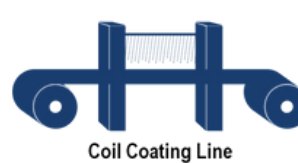
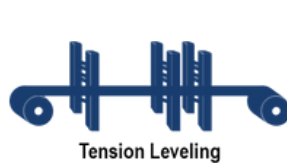
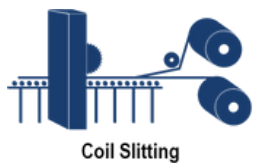
## Hot Rolling Process



## Cold Rolling Process



## Finishing Process





# SUSTAINABILITY

Since 1981, sustainability has been the heart of our foundation, culture, and principles.

At Logan Aluminum, we believe it is our duty to support our community, protect the environment in which we work and live, and provide leadership in state and local organizations.

Logan team members at all levels serve on local and state boards, hold political office in city, county governments and on local school boards. Logan Aluminum as a corporation supports national and state-wide initiatives on safety, education, workforce development, entrepreneurship and wellness.

To protect the environment, Logan Aluminum provides training and supports local recycling efforts in our school systems and communities. Our efforts in environmental compliance and sustainability include investments in pollution control equipment, water quality and reuse, risk mitigation and recycling and reuse of many of our by-products.

Additionally, we have an established Energy Reduction Task Force that is charged with minimizing total plant energy usage through investment of new technology and continuous improvement activities.

Logan Aluminum sets new goals and initiatives each year that directly impact our environmental sustainability.

Currently, we have projects in place to upgrade our infrastructure, enhance our treatment systems, develop new data analytics, and pursue new energy-related technologies.

The Logan Aluminum Wetlands is a man-made ecosystem spanning over 40 acres, which provides natural filtration of our processed wastewater and reduces our dependence on energy and treatment chemicals.



# ENVIRONMENTAL EXCELLENCE

*At Logan Aluminum, we shall strive to reduce our environmental footprint and risk profile through superior operational performance and compliance to achieve environmental excellence in all areas.*

The Aluminum Stewardship Initiative is a certification of efforts which connect all sectors of the Aluminum industry in a global sustainability goal. It is by these standards that Logan Aluminum models and implements their strategy to reduce their carbon emissions to combat climate change.

## Our strategy to reduce direct and indirect greenhouse gas emissions includes:

- Pursuing strategic partnerships to increase rail transportation, ultimately reducing indirect emissions from over the road traffic.
- Lowering energy intensity across the site through efficient practices, including making switches to energy efficient electrical components, and improving workflow inefficiencies.
- Investigating strategic partnerships with technology innovators in carbon reduction and waste energy recovery.
- Developing systems to better monitor direct and indirect emissions.
- Lowering direct emissions by utilizing hydrogen and electric powered industrial vehicles.
- Improving carbon literacy on a plant level to improve engagement and innovation.
- Collaborating with industry groups and peers to align with the adoption of emerging technologies.
- Implementing carbon reduction technologies determined to be technically and financially viable.



ASI CERTIFICATION  
PERFORMANCE  
STANDARD



PRESENTED TO

## LOGAN ALUMINUM, INC.

CERTIFICATE NUMBER 193	ASI STANDARD PERFORMANCE STANDARD (V2 2017)	CERTIFICATION LEVEL FULL CERTIFICATION	ASI ACCREDITED AUDITOR DNV BUSINESS ASSURANCE SERVICES UK LTD.
DATE OF ISSUE 23 MARCH 2022	DATE OF EXPIRY 22 MARCH 2025	CERTIFIED SINCE 23 MARCH 2022	

AUTHORISED BY



Aluminium Stewardship Initiative Ltd  
ACN 606 661 125, Australia  
info@aluminium-stewardship.org

Validity of this Certificate is subject to continued conformance with the applicable ASI Standard and can be verified at [www.aluminium-stewardship.org](http://www.aluminium-stewardship.org)

CERTIFICATION SCOPE  
Remelting, recycling, casting, hot mill rolling, cold mill rolling, and coil finishing at the Logan Aluminum facility in Russellville, KY, USA.



# CAREER PATHS

Team members at Logan Aluminum grow and develop in many ways. Whether you grew up being a part of Logan because your parent worked here, you joined us through an internship program or you found Logan after a job in another sector or industry, you have landed at a company where you can be you and contribute to being the best in the aluminum industry.



Every summer, several students from regional and national universities gain hands-on experience at Logan. These students, with degrees in engineering or business, often become fulltime team members after graduation.

Most career paths at Logan start as Operating Technicians where you can move into process or safety roles, maintenance or leadership.

The talent development system at Logan prepares team members for these roles through Logan University and individual development plans.

To introduce future team members to Logan Aluminum, current team members are highly engaged in the area school systems by being mentors in classrooms, participating in job shadowing events and educator externship.

**For the first time, high school graduates can become a team member at Logan Aluminum directly out of high school via a new apprenticeship program starting in May 2024.**

